I hope that this report finds you all well. I hope you had a wonderful holiday season. 2012 promises to be a great year for Chi Theta Omega. We have new hands on board to help us continue to be the premier sorority in Frederick County.

We will kick off our Martin Luther King Day of Service on January 15, 2012 with a potluck dinner at the Clover Hill clubhouse, 8122 Glendale Drive in Frederick. Please invite any and all people. Our EYL girls will be there as well. Soror Linda will discuss this more at the January meeting.

Our annual Women of Excellence luncheon is coming up on March 17, 2012. We will learn more about this at our January meeting.

Please register for the Women’s Legislative briefing on January 29, 2012 at the Universities at Shady Grove from 12:30 pm-6 pm. The briefing will feature a VIP panel discussion: Women’s Issues in the U.S. Congress. The cost is $15. You may register online at www.montgomerycountymd.gov/cfw. Tickets are also on sale for the 2nd annual Cluster 1 Salute to Excellence luncheon. It will be held on February 11, 2012 at the Sheraton Annapolis. Tickets are $60. Please come and support our nominee Maria Whittemore and the other honorees.

Please take a minute to register with the chapter website. Go to www.chithetaomega.org. Click on “Members Only”, and then click on “Sign Up”. It is my intention to upload our newsletters and other materials handed out at the meetings here. This all a part of our effort to GO GREEN!

Don’t forget to register for NARC 2012. The registration fee is $150. It is recommended that you register at the North Atlantic Region’s website, www.akanorthatlantic.org. Regular registration ends on February 13, 2012.

We have many exciting ideas and programs in the chapter. I encourage you to participate to continue to make Chi Theta Omega all that it can be.

*We AKA sisters are bound together in sisterhood with a mission.*
*We give of ourselves unselfishly.*
*The spirit of our founders gives us light and strength.*
*We are fulfilling dreams.*
*We are following the path that AKA sisters before us have opened.*
*Our path is a great calling and worthy or great light.*
*Our efforts are full of reward.*

Happy New Year! Happy Founders' Day!
The meeting was held at the C. Burr Arts Public Library, in Frederick, MD on December 3, 2011.

The meeting was called to order by Soror Coleen, Basileus, at 10:40 AM. Soror Benita provided a story that involved a carrot, egg, and coffee bean as a devotional. The agenda was adopted with or without the following changes: Soror Coleen will read the correspondence and the EYL report. Soror Lauretta made a motion to accept the agenda with the stated corrections, Soror Edwina seconded this motion. The November 2011 minutes were read by Soror Coleen. The minutes were adopted with one correction. Under Eliminating the Achievement Gap (EAG), Soror Coleen clarified that she asked Maria Whitmore to put her on the 2012 EAG Agenda. Soror Tanja made a motion to accept the minutes with the stated change. This was seconded by Soror Edwina.

READING OF CORRESPONDENCE

- The Salute to Excellence nominee packet has been received. The chapter will need to vote on a candidate to represent Frederick County.

- Soror Imani lost her best friend Lorenzo Seaberry III, and has requested CTO to donate money to his memorial fund. Soror Lauretta moved that we donate $50. Soror Imani seconded this motion. Soror Selena moved that CTO amend this amount to $100, and that is come out of the Program Account. This was seconded by Soror Sheika.

SISTERLY RELATIONS

There were two guest Sorors present. Sorors Carolyn Cohran and Courtney Griglen.

Soror Lauretta encouraged Sorors to keep the spirit of Christmas and to have it extend beyond December 25.

BASILEUS REPORT

Please refer to report.

TAMIOCHOS REPORT

October 2011
Ending balance for Program: $1,777.21
Ending balance for Operations: $10,858.79

The correction to the report is as follows: MIP food purchases should have come out of the Operations account and not out of the Program account. $25 from the Program account needs to be transferred to Operations.

November 2011
Ending balance for Program: $1,463
Ending balance for Operations: $12,519.78

Please refer to report for additional information.

PROGRAM REPORT

Please refer to report.

FUNDRAISING REPORT

Happy Holidays Sorors! The Fundraising Committee has many exciting events planned and we will need the participation and efforts of all CTO Sorors. CTO has partnered with Alpha Laamda Lamda Chapter of Omega Psi Phi Fraternity, Inc. to host a boat ride on June 23, 2012 with the Spirit of Baltimore. “All Hands on Deck” will be required for this to be a successful event. The ticket price is $55. The flyers are available for distribution and we are asking that every Soror participate in advertising for this event.

Please remember to continue to visit the Roy Rogers located on West Patrick Street in Frederick, MD every Saturday while you “Say AKA.” Please also continue to tell your friends and family members as well. The Fundraising Committee is hard at work and is in need of additional workers. The next meeting will be held at
my home on Monday December 12, 2011 at 7PM. This meeting will involve the planning of all of CTO 2012 fund-
raising events, so if you are interested in being a part of this planning process, please come out!

Respectively Submitted,
Soror Sheika Brown
Fundraising Committee Chairman

MEMBERSHIP REPORT

Soror Lauretta reviewed events and activities for the upcoming final MIP weekend.

OLD BUSINESS

Needy Family for the Holidays:
Soror Imani asked all Sorors who volunteered to purchase gifts for the needy family to bring these items to the MIP on December 10, 2011.

Emerging Young Leaders:
Soror Coleen reported that the young ladies are working on getting gifts together for the residents of Citizens Nursing Home.

AKAdence:
Soror Ida is in the process of contacting young ladies who may be interested in participating. Currently, there is one girl that has committed, with 4-5 potential interests.

2012 Metropolitan Founders’ Day:
Soror Coleen reported that CTO has received 10 tickets. She is asking Sorors to support this event.

NEW BUSINESS

Salute to Excellence:
Maria Whitmore has been nominated to represent Frederick County at this event. Soror Donna made this motion, and it was seconded by Soror Edwina. Maria Whitmore is in charge of EAG and works for Frederick County Public Schools.

2012 NARC:
Registration is now open and the cost is $150. NARC 2012 will be in Rhode Island. All Sponsors have been requested to book rooms for their candidates.

2012 Women’s Legislative Briefing exhibit table:
Soror Coleen reported that at the CTO November meeting, Sorors voted to be a Sponsor for the Women’s Legislative Briefing in Montgomery County. CTO has been requested to stand at the exhibit on January 29, 2012.

PHILACTOR’S REPORT

13 Sorors Present, 12 Excused, 3 Unexcused, 2 Visitor

ANNOUNCEMENTS

CTO chapter dues are $280 and are due to Soror Iva prior to December 25, 2011.
AKA CTO Chapter along with 3 Sorors within the chapter have been nominated by blackfrederick.com. All Sorors are asked to visit the website and vote regularly.

Next meeting will be January 7, 2012, 10:30 AM, Urbana Public Library, Urbana, MD
The meeting was adjourned at 12:00 ( ) A.M. (x) P.M.

Grammateus: Soror Sheika Brown

Basileus: Soror Coleen Djouha
January 2012 Program Report

Thank you to all sorors for a successful **Christmas adopt-a-family project.** Sorors Donna Anderson and Linda Newman delivered the gifts to the family. The family was extremely grateful for all the Christmas gifts.

Another successful program was completed by the candidates and sorors in December as the candidates completed their service project focusing on **"Global Poverty"**, which is Initiative III. The candidates and sorors adopted a family which they will continue to help throughout the year. The family was treated to breakfast at the hotel. After breakfast the mom was wisked away for a day of pampering (manicure and pedicure). The children (3) were engaged in 3 activities with the candidates and sorors: line dancing for physical exercise, making Christmas ornaments and a word game to exercise the brain and increase vocabulary skills. Lastly the candidates and chapter gave the family groceries as a parting gift. Fun was had by all who attended the service project.

Congratulations and many thanks go out to the membership committee lead by Soror Lauretta Walker as they welcomed seven new sorors into Chi theta Omega at a luncheon on December 11, 2011. Kudos to a job well done by the membership committee.

**Emerging Young Leaders** were busy serving the community under the direction of Sorors Raenel Smedley and Senitta Conyers. the EYL group visited senior citizens at Citizens Nursing Home to converse with seniors about their past Christmas'.

I (Soror Linda Newman) have participated on 2 phone conference calls in the month of December regarding upcoming programs. First, the **Metropolitan Founder’s Day** is fast approaching in February 2012. The regional Director Soror Constance Pizzaro has given a charge for EYL to educate children on Global Poverty thru a story to be presented by the EYL group to various age groups. Through the presentation the EYL ladies will discuss poverty and how Heifer International aids people in need. They will tell how one young lady received help from Heifer International and now has graduated from college with her Master's degree. The program must be completed and 1-2 pictures submitted by 2/18/2012, so they can be showcased in a slide show that will be running during the Metro Founder's Day event on February 25, 2012.

Second, **MLK Day of Service.** Supreme Basileus Carolyn House-Stewart has given a charge for all chapters to host a Sunday Supper on **January 15, 2012**, along with participation in the MLK Day of Service on Monday **January 16, 2012**. The Sunday Supper will focus on community organizations coming together to sup and discuss issues in our community. Chi Theta Omega will host a **Sunday Potluck Supper** on **January 15, 2012**, at the Clover Hill Club House, 8122 Glendale Drive, Frederick, Maryland. We are asking all who attend to bring a covered dish. The chapter will provide paper products. Please RSVP by 01/12/2012, if you are planning on attending. We also need to decide on what we will be doing for our day of service on Monday.

Please sign up for committees on which you would like to serve. Remember **Alpha Kappa Alpha is Supreme in Service to All Mankind.** We can only be supreme in service if you are apart of the team.

**Women of Excellence** is fast approaching. Help is needed on this committee. We will need to meet ASAP.
**UPCOMING EVENTS:**

**January**  
15 Sunday Potluck Supper 3-6p  
16 MLK Day of Service  
31 Deadline for WOE nominations

**February**  
4 Chapter meeting,  
   Pink Goes Red for the Day Heart Disease, Canned Food Drive  
17 Pan Hellenic Bowling 9:30-11p  
25 Metropolitan Founder's Day

**March**  
1 WOE ad's due  
3 Chapter meeting  
10 Last day to purchase WOE tickets  
17 WOE luncheon 12-3p

**April**  
7 Chapter meeting  
11-15 Regional Conference, Rhode Island Please bring toiletries

Sorors please remember EYL and AKAdence will also have events throughout the year that must be supported as well as functions/outings we will be sponsoring for our adopted family. Thank you for your continued support.

Sisterly,  
Linda M. Newman  
Program Chairman
Happy New Year Sorors! The Fundraising Committee has many exciting events planned and we will need the participation and efforts of all CTO Sorors.

The Fundraising Committee met on December 12, 2011 and only three Sorors were present: Sorors Coleen, Shennah and myself. We discussed the upcoming June 23, 2012 Boat Ride. An event page has been created on Face Book. The electronic file of the flyers has been sent to Sorors and we are asking everyone to forward to co-workers, friends, and family members. Steven Coles (Omega Psi Phi Basileus) is in the process of working on the bus transportation from Frederick to Baltimore. Currently, the projected cost will be $25. The PayPal link on the Alpha Lambda Lamda website is up and running. Our goal is to have the boat sold out by the end of April. Soror Shennah is in the process of writing a letter to the Sorors within Cluster 1 and neighboring, requesting each chapter to purchase a minimum of 5 tickets, or for the chapter make a donation if they are unable to attend the event. Soror Shennah also wrote a letter to the members of NPHC.

The Roy Rogers fundraiser has not been as successful to date. Starting on January 14, 2012, Sorors will stand outside of the Roy Rogers on Rt. 40 between 12-1 and 1-3 handing out little cards that read "Say AKA." Please sign the sign-up sheet with the time slot that you are able to participate. As the temperature begins to warm up, we will target both the Saturday lunch and dinner crowd.

Sorors sold jewelry for Soror Selena’s company and we anticipate getting proceeds from this. Thank you to all Sorors that were able to participate, and a special pink tea rose to Soror Selena for donating your proceeds to CTO!!

Select Lounge in Baltimore, MD is interested in developing a relationship with Alpha Kappa Alpha. They would like our organization to host an event there at least quarterly on Thursday evenings. Select Lounge would be responsible for the advertising. Epsilon Omega and the other chapters in the Baltimore area have been contacted to see if they would be interested in co sponsoring this event. Select Lounge will make the profits off of the drink sales and our respective chapters will profit off of the cover charge at the door. This would also be a great sisterly relations activity.

May 6, 2012 is the Frederick Running Festival. There will be a 2 person relay $95, 5K run/walk $30, and a half marathon $60. We are asking Sorors to get people to sponsor the
running/walking Sorors. All proceeds from this event will benefit the Heifer International Foundation. If a Soror is going to participate in this event, the best registration price is before 12/31/11, after this date the prices increase. Sorors received the Pledge Walk/Run form via email. Let’s come out and get in shape, as we raise money for a great cause!

The Sunday evening before Memorial Day, May 27, 2012, we plan to have an event of food fun and fellowship at the Caribbean Soul Food Restaurant in Frederick. There will be food, dancing, and games available. The tentative cover charge will be $25. The menu would be fried chicken, curried chicken, white rice, rice & peas, cabbage, stewed chicken, fried plantains, rum cake, with a cash bar being available. This will be a public event.

We are still looking for a fall fundraiser. Any ideas????

I know that this schedule sounds very ambitious especially with our conferences, Women of Excellence, and other chapter events planned in 2012. We do not expect Sorors to be able to do everything, but since our chapter is growing, we have the capacity for Sorors to participate in events that they may have a personal interest in.

Our next in person meeting will be with the Ques on January 23, 2012 at 7 PM at my home. I am still waiting on Steve’s confirmation. We really need more Sorors to participate on this committee. Thank you in advance!

Respectively Submitted,
Soror Sheika Brown

Fundraising Committee Chairman
Overall, the comments and ratings of the Membership Intake Process (MIP) for our chapter were positive, supportive, and sisterly. Our final ceremony was held on December 11, 2011, and we commenced it with a celebratory lunch-eon!

The chapter sorors identified that they felt they contributed their expertise to the process, and felt there was an excellent level of teamwork exhibited. One common theme/response between the chapter and candidate responses were that even though the process was quite long, the workshops and presentations were informative, interactive, and well planned. We know that everyone who presented or helped to prepare the workshops, took pride in what they were doing. Handouts were provided, as well as many power point presentations were made. It was good to see sorors grow and step out of their comfort zone in order to be sure that the candidates had good understanding of what they were learning.

Our seven candidates answered all of the questions on the evaluation, and the overall assessment score of the activities of the weekends (question #4) was 24.6/ 28. They felt they were well informed, and had a good understanding of what Alpha Kappa Alpha Sorority, Incorporated was about and that lifelong sisterhood and service is the goal! The only concern was that there was a comment from someone that they wished there had been more “line cohesive projects or activities.” That really floored me, because we identified at the beginning of the process that Alpha Kappa Alpha has changed, and there are no more “lines or pledging activities” that separate sorors any more, especially on the graduate level. We purposely did not line you up short to tall or give you numbers and nicknames because that is not a part of the graduate chapter experience. Our MIP was about building cohesiveness, and not emphasizing any separation or hierarchy of sorors. Of course you will have a special place in your heart for the ladies who were read in and learned the sorority information at the same time you did, but we are hoping that someone is not trying to resurrect how things were, and want to get hung up on some kind of “line/ pledging” confusion. We need to change with the times sorors, and not feel that something was missed. The graduate and undergraduate experience are different, and at this stage in the game, you are not in undergrad any more. We need to work together as a chapter as we go out to serve the Frederick County Community. So please do not have some false feelings that you were deprived or missed something, and please do not let anyone try to create a feeling of an undergraduate atmosphere in this chapter. We have heard the anti-hazing policy several times. Now, we aren’t knocking youthfulness, but as you were told at the Information Session, this is graduate chapter, and Alpha Kappa Alpha no longer has a pledging process for membership intake.

On a higher note, we are looking forward to working with our recent chapter soror additions, and will continue to mentor and guide them to become the best sorors they can be for our region, cluster, and Sorority as a whole.